



Position Description

Position:	Tagalaka Ranger - This is an Aboriginal and/or Torres Strait Islander identified position. Tagalaka people are strongly encouraged to apply.
Reports to:	Senior Tagalaka Ranger
Supervises:	NIL
Location:	Croydon, Queensland
Classification:	Level 1.2
Employment terms:	Full-time (75 hours per fortnight) Fixed Term to 30 June 2025
Salary:	Commencing Annual Salary \$51,996 plus superannuation or \$26.67 p/h
Contact officer:	Sarah Stevens Phone: 0499 983 877 Sarah.stevens@gulfsavannahnrm.org

About Gulf Savannah NRM

Gulf Savannah NRM delivers a range of programs including agricultural extension, Indigenous Ranger Program implementation, environmental education and biodiversity monitoring and conservation. We operate primarily in the Northern Gulf region which stretches from Mareeba (60km west of Cairns) to the Gulf of Carpentaria coast.

Our VISION

Vital landscapes. Vibrant communities. Thriving futures.

Our PURPOSE

Integrated delivery that lands

Our VALUES

Trust from the ground up

Community and environmental resilience and capacity

Individual & organisational diversity and competence

Our team as high performing, engaging, and adaptable

About Tagalaka Aboriginal Corporation

The Tagalaka Aboriginal Corporation RNTBC administers land on behalf of the Tagalaka people. Their native title rights and interests were first recognised in the Tagalaka People and Tagalaka People #2 native title determinations on 10 December 2012. Tagalaka Country covers various lands in the Gulf Savannah region around the townships of Croydon, Normanton and East Hayden.

Indigenous Land and Sea Ranger Program

Tagalaka Aboriginal Corporation has been funded by the Department of Environment and Science to employ Indigenous rangers to carry out responsibilities under the Indigenous Land and Sea Program across Tagalaka traditional lands, primarily

Littleton National Park. The ranger team will be employed by Gulf Savannah Natural Resource Management through a hosted arrangement.

About this role

This role is an opportunity for the successful applicant to work on Tagalaka Country and learn more about how they can apply their traditional knowledge with conservation training to protect and manage various lands. This is a broad and rewarding role whereby Tagalaka Rangers will undertake general ranger duties but also specific projects and activities such as working alongside Elders and scientists, land managers and other stakeholders.

Duties of role

To achieve the outcomes required by this role, you must be able to:

- Undertake land management activities, including,
 - General maintenance duties such as mowing, construction and maintenance of walking tracks and fencing
 - Monitoring, evaluation and management of potential threats to the environment and cultural sites.
 - Participate in feral animal and weed control programs.
- Raise awareness and integrate traditional knowledge and practices for improved natural resource management results.
- Engage with partner organisations and build relationships with traditional owners, land managers, government agencies, local government, students and community.
- Talk to and educate visitors/tourists, the community and school children in a professional and courteous manner about cultural and natural resource management and promoting the Indigenous Land and Sea Ranger program.
- Demonstrate commitment to the team and the program by being punctual and reliable and following work plans, workplace policies and procedures.
- Maintain vehicles, machinery and other operational equipment and assets
- Assist with administrative duties such as help with planning, reporting and basic data entry on computers
- Attend training and meet competency standards.
- Comply with relevant workplace health and safety considerations

Key attributes

Within the context of the duties described above, the ideal applicant will be someone who has the following attributes:

- Ability to work well in a team and to work unsupervised when required.
- Ability to communicate well and respectfully with both Indigenous and non-indigenous people.
- Willingness and ability to learn conservation and land management skills.
- Adequate reading, writing and computer skills or willingness to learn skills on the job.
- Physically fit and able to work and live on country, including in a basic camping environment for extended periods.
- Ability to always set a good example in the workplace and in the community by maintaining a professional and courteous manner when communicating and undertaking activities.
- Good time management skills.
- Willing to participate in a variety of equipment maintenance tasks and basic administrative support.
- High level of ethical standards and believe in encouraging and supporting other members of the team to help promote a high level of performance and teamwork.

Qualifications

No formal education qualification is required

Licenses

The successful applicant must hold a manual C Class Driver's Licence and be eligible for a Blue Card.

Identified Role

Under section 25 of the *Anti-Discrimination Act 1991 (Qld)*, it is a genuine occupational requirement for the incumbent to be an Aboriginal and/or Torres Strait Islander person.

Evidence of attribute - Indigenous Identified Role

In relation to an Aboriginal and/or Torres Strait Islander identified role, an Aboriginal and/or Torres Strait Islander person is a person who:

- a) Identifies as an Aboriginal and/or Torres Strait Islander person; and either
- b) Is of Aboriginal and/or Torres Strait Islander descent; or
- c) Is accepted as an Aboriginal and/or Torres Strait Islander person by the Aboriginal and/or Torres Strait Islander community in which he or she lives.

To confirm that you are eligible to be considered for this Indigenous Identified role, you are required to:

- Provide a Statutory Declaration confirming that you are of Aboriginal and/or Torres Strait Islander descent
OR
- Provide documentary evidence attesting to your Aboriginal and /or Torres Strait Islander descent, such as a referee report from an Aboriginal or Torres Strait Islander person who is recognised within the Indigenous community.

Other requirements

On occasion, Gulf Savannah NRM staff may be required to travel and undertake tasks outside normal work hours. This needs to be approved by the Chief Executive Officer prior to any work being undertaken. Gulf Savannah NRM does not offer paid overtime however, a Time off in Lieu Agreement (TOIL) can be entered with the approval of the Chief Executive Officer and prior to being accrued.

It is a standard requirement that successful applicants agree to undertake a pre-employment medical and random drug and alcohol testing when required by Gulf Savannah NRM.

Gulf Savannah NRM staff will ensure compliance with all relevant work health and safety and wellbeing legislation and regulations, and the organisation's policies, procedures, and safe work practices, for the safety of themselves and others.

Selection Criteria

SC1
<ul style="list-style-type: none">• A genuine desire to work as a ranger, on country, often after hours and away from home for extended periods.
SC2
<ul style="list-style-type: none">• Ability to conduct land and sea management activities, e.g. weed, pest animal, erosion, recording traditional knowledge and management of culturally significant sites in Tagalaka locations.
SC3
<ul style="list-style-type: none">• High level of ethical standards with a commitment to encouraging and supporting other members of the team to help promote a high level of performance and teamwork.
SC4
<ul style="list-style-type: none">• Ability to communicate effectively and adequate reading and writing skills and/or keen to improve these skills.
SC5
<ul style="list-style-type: none">• Ability to conduct basic office duties, data collection and working on computers.

Citizenship

To be appointed you must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia permanently.

Z Williams

Zoe Williams

23/5/2024

Signature	Name	Date
Chief Executive Officer Gulf Savannah Natural Resource Management		